

EXHIBIT B

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

JOSE A. VIRGEN MAGDALENO, §
Individually and on Behalf of all §
Others Similarly Situated §
§
Plaintiffs §
§
vs. § Civil Action No. 4:12-CV-02862
§
PCM CONSTRUCTION §
SERVICES, LLC, MIGUEL §
GUERRA AND DAWNA L. §
HOGAN-GUERRA §
§
Defendants. §

**DEFENDANT'S SUPPLEMENT TO RESPONSES TO PLAINTIFFS' FIRST SET OF
INTERROGATORIES TO DEFENDANT PCM CONSTRUCTION SERVICES, LLC**

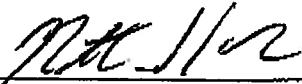
To: Plaintiffs, Jose A. Virgin-Magdaleno, individually and on behalf of all others similarly situated, by and through his attorney of record, Kennard Attorneys at Law, Alfonso Kennard, Jr., 5433 Westheimer, Suite 825, Houston, Texas 77056.

Defendant, PCM Construction Services, LLC, a North Carolina limited liability company, serves this Supplement to the Responses to Plaintiff's Request for Interrogatories sent on August 5, 2013. Also, please find attached additional documents bates labeled "PCM000038 – PCM000055" and the signed/notarized Verification.

Respectfully submitted,

Prins Law Firm
4940 Broadway, Suite 108
San Antonio, TX 78209
(210) 820-0833
(210) 820-0929 fax

By:

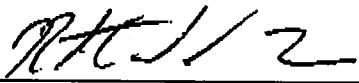


Todd A. Prins
State Bar No. 16330400
Ricardo A. Cuellar
State Bar No. 24069059
ATTORNEY FOR DEFENDANTS

CERTIFICATE OF SERVICE

A true and correct copy of Defendant's Supplement to Answers to Plaintiffs' First Set of Interrogatories has been forwarded by facsimile on the 27th day of August, 2013 to the following counsel of record:

KENNARD ATTORNEY AT LAW
Kennard, Blankenship & Robinson, P.C.
Alfonso Kennard, Jr.
5433 Westheimer Road, Suite 825
Houston, TX 77056
Telephone (713) 742-0900
Facsimile (713) 742-0951/ fax



Ricardo A. Cuellar

FIRST SET OF INTERROGATORIES

Defendant objects to Plaintiffs' request for interrogatories to the extent they exceed the permissible number of allowable interrogatories including subparts.

INTERROGATORY NO.1:

Please describe in detail Defendant's business operations. In your description, please provide the following information; state who are the owners, directors and managers of the business; describe the type of business Defendant carries out and the work performed or services provided; state the number of people employed in the operations; identify the locations where Defendant's employees work; identify the buildings, vehicles, machinery, tools and equipment used in Defendant's operations; and identify who owns the buildings, vehicles, machinery, tools and equipment used in Defendant's operations.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. This request seeks a narrative response from the information that can be gleaned from the documents produced. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waiving the foregoing objections, please see attached document bates labeled PCM000033-PCM000037.

INTERROGATORY NO.2:

Please provide the following information in regard to Plaintiffs' employment with you; dates of employment; location(s) where worked; rates of pay; job description; work schedule; dates of and reasons for any interruption to the Plaintiffs' employment; and the reason why each Plaintiff's employment with you ended.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. This request seeks a narrative response

from the information that can be gleaned from the documents produced. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waving the foregoing objections, please see attached documents bates labeled PCM000001-PCM000032 & PCM0000038-00000055.

INTERROGATORY NO.3:

Please describe how you paid Plaintiffs. Include in your description, for each Plaintiff:

- (a) the amount of each component of Plaintiffs' compensation, including regular pay, overtime pay, bonuses, commissions, and any other category of compensation paid to Plaintiffs during each workweek of the Relevant Time Period;
- (b) the method(s) of calculating or determining each component of Plaintiffs' compensation, including overtime pay, if any, paid to Plaintiffs;
- (c) the total number of hours Plaintiffs worked in each workweek;
- (d) the total amount of compensation Defendant paid to Plaintiffs for each workweek;
- (e) an identification of any documents reflecting payments made to Plaintiffs; and
- (f) an identification of any documents you reviewed, created or referred to in answering this interrogatory is based, in whole or in part.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. This request seeks a narrative response from the information that can be gleaned from the documents produced. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waving the foregoing objections, please see attached documents bates labeled PCM000001-PCM000032 & PCM0000038-00000055.

INTERROGATORY NO.4:

Identify all individuals responsible for determining:

- (a) whether to hire or fire Plaintiffs;
- (b) the amount of Plaintiffs' compensation; and

(b) Plaintiffs' work schedule.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. This request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute. This request seeks a narrative response from the information that can be gleaned from the documents produced. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waving the foregoing objections;

Tulio Flores
PCM Construction Services, LLC
501 North Salem St., Suite 201
Apex, NC 27502
Phone: (919) 657-1746
Fax: (800) 974-4595

INTERROGATORY NO.5:

Describe how Defendant recorded and maintained records of the time worked by Plaintiffs. In your response, identify any person who was responsible for recording and/or maintaining those records and identify who reviewed those records before payment was issued to Plaintiffs.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category.

Subject to and without waiving the foregoing objections; The supervisor advised PCM weekly if an employee worked over 55 hours in a workweek. Name of Supervisor: Tulio Flores.

INTERROGATORY NO. 6:

Identify:

- (a) All employees of Defendant during the Relevant Time Period;
- (b) Each of Plaintiffs' immediate supervisors and/or managers; and
- (c) Each person having supervisory or managerial authority over any individual identified in response to subpart (a) and (b) of this Interrogatory.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category.

Subject to and without waiving the foregoing objections, please refer to the Employee List forwarded via facsimile to Plaintiff's counsel on August 16, 2013.

INTERROGATORY NO. 7:

If you assert Defendant acted in "good faith" in compensating Plaintiffs, please describe the bases for such an assertion. Include:

- (a) a description of the investigation, if any, you conducted in determining whether Defendant's method of paying minimum wage and overtime complied with the FLSA; and
- (b) an identification of any documents you reviewed, created or referred to during any such investigation, including, without limitation whatsoever, any opinion letters from your attorney(s) from the Department of Labor or any correspondence or other communication between you and the Department of Labor.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category.

Subject to and without waiving the foregoing objections; Yes, there was an independent investigation by the Department of Labor. Pursuant to the investigation, Plaintiffs were paid in accordance to the fluctuating workweek method of payment.

INTERROGATORY NO.8:

Identify all witnesses Defendant intends to rely upon at trial.

RESPONSE:

1. Tilio Flores;
2. Defendants also reserve the right to supplement this request at any time.

INTERROGATORY NO.9:

Identify all individuals who Defendant believes may have knowledge regarding Defendant's pay and recordkeeping policies.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with rule the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category.

Subject to and without waiving the foregoing objections;

1. Dawnna Hogan-Guerra; and
2. Miguel Guerra.

INTERROGATORY NO. 10:

For each lawsuit, investigation, or complaint that Defendant did not properly compensate or record the time worked by their employees, whether initiated by an employee or by a governmental agency during the last 5 years, describe the claims or charges, identify all documents exchanged in the matter, identify the charging or complaining party, and provide the case number.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute.

Subject to and without waiving the foregoing objections;

1. **Case No. 4:11-cv-3480: In the Southern District of Texas Houston Division;**
2. **Case No. 3:12-cv-04057-L: In the Northern District of Texas Dallas Division; and**
3. **Case No. 3:11-cv-01426-M: In the Northern District of Texas Dallas Division.**

INTERROGATORY NO. 11: Identify all bookkeepers or accountants used by Defendant during the relevant time period, including their name, address, phone number, business phone number, title or position, and include a brief description of the type of bookkeeping or accounting services they provided and the physical address where they performed such services.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute.

Subject to and without waiving the foregoing objections;

Dawnna Hogan-Guerra
PCM Construction Services, LLC
501 North Salem St., Suite 201
Apex, NC 27502
Phone: (919) 657-1746
Fax: (800) 974-4595
Payroll processing at North Salem address.

Wade Sutton
PCM Construction Services, LLC
501 North Salem St., Suite 201
Apex, NC 27502
Phone: (919) 657-1746
Fax: (800) 974-4595
Taxes at North Salem address.

INTERROGATORY NO. 12:

Identify each person on behalf of whom Defendant directly or indirectly provided compensation for employment services rendered during the years 2009, 2010, 2011 and 2012, including, but

not limited to, each person who loaded and unloaded construction debris onto trucks, each person who drove such constructed debris removal trucks or hauled collected debris from construction sites to local landfills for Defendant on a full-time, part-time and/or temporary basis. Please include their names, addresses, phone numbers, job positions, and job locations.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute.

INTERROGATORY NO. 13:

Describe the position(s) held by Miguel Guerra with PCM Construction Services, LLC and provide any job description(s) for that/those position(s); describe all activities Mr. Guerra performed for and on behalf of PCM; describe his regular work schedule; describe the legal and financial relationship between him and PCM; list Mr. Guerra's annual compensation from PCM during the years 2009, 2010, 2011, 2012 and 2013; and describe and identify interactions and communications between Miguel Guerra and each Plaintiff.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waiving the foregoing objections; Miguel Guerra holds a manager positng with PCM Construction Services, LLC.

INTERROGATORY NO. 14:

Describe the position(s) held by Dawnna Hogan Guerra with PCM Construction Services, LLC and provide any job description(s) for that/those position(s); describe all activities Ms. Guerra performed for and on behalf of PCM; describe her regular work schedule; describe the legal and financial relationship between her and PCM; list Ms. Guerra's annual compensation from PCM during the years 2009, 2010, 2011, 2012 and 2013; and describe and identify interactions and communications between Dawnna Hogan Guerra and each Plaintiff.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waiving the foregoing objections; Dawnna Hogan-Guerra holds a manager position with PCM Construction Services, LLC.

INTERROGATORY NO. 15:

State all reasons why Defendant claims that you do not owe some or all of the sums claimed by Plaintiffs in their Complaint and identify the facts to support the defenses listed in the Answer to the Complaint.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute. This request seeks a narrative response from the information that can be gleaned from the documents produced.

Subject to and without waiving the foregoing objections, Plaintiffs have been fully compensated for his services performed and time worked.

DEFENDANT'S SUPPLEMENT TO RESPONSES TO PLAINTIFF'S REQUEST FOR INTERROGATORIES
CAUSE NO. [4:12-CV-02862]

INTERROGATORY NO. 16:

Identify the individuals answering or assisting in answering these Interrogatories and the documents consulted in answering the Interrogatories and/or that are relevant to the answers to these Interrogatories.

RESPONSE:

1. Miguel Guerra
2. Dawnna Hogan-Guerra
3. Todd Prins, assisting with objections

INTERROGATORY NO. 17:

List all real estate in which Defendant has an ownership interest providing the address of the property, the date the property was purchased, the purchase price, the name(s) and addresses of any and all purchaser(s), the name of all mortgage holders or holders of other encumbrances, the balance due on all mortgages or other encumbrances, the name and addresses of all tenants.

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. This request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute. This request seeks a narrative response from the information that can be gleaned from the documents produced. This request, further, violates the Defendant's proprietary and privacy rights.

Subject to and without waiving the foregoing objections; none.

INTERROGATORY NO. 18:

List all motor vehicles owned by Defendant providing the make, model and year of the vehicles, the license plate numbers, the vehicle identification number (VIN), the name and address of any lien holder(s) and the amount due on the lien(s).

RESPONSE:

Defendant objects to the extent these requests exceed the allowable number of interrogatories permissible under the Federal Rules of Civil Procedure, including subparts. Further, the request is unreasonably cumulative, duplicative, and unduly burdensome. Defendant further object to the extent this request is overly broad and is not in compliance with the Federal Rules of Civil Procedure, which requires the request to specify the items to be produced or inspected, either by individual item or category, and describe with reasonable particularity each item and category. Further, this request is not relevant to the subject matter of the suit and will not lead to discovery of admissible evidence. The

proposed discovery goes beyond the subject matter of the case and reasonable expectations of obtaining information that will aid resolution of the dispute.

<input type="checkbox"/> Void	<input type="checkbox"/> Employee's social security number	Copy D—For Employer. OMB No. 1545-0008
b Employer identification number (EIN) 35-2054098		
c Employer's name, address, and ZIP code PCM CONSTRUCTION SERVICES, LLC 501 NORTH SALEM ST., SUITE 201 APEX, NC 27502		
d Control number 4Z-JOSEMAG		
e Employee's name, address, and ZIP code JOSE A. VIRECEN LENO		
f State TX		
15 See Employer's state ID number 16 State wages, tips, etc. 5945.12		
17 State income tax 18 Local wages, tips, etc. 19 Local income tax 20 Locality name		
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22222	Void <input type="checkbox"/>	a Employee's social security number [REDACTED]	For Official Use Only OMB No. 1545-0008		
b Employer identification number (EIN) 35-2054098		1 Wages, tips, other compensation 31220.80	2 Federal income tax withheld		
c Employer's name, address, and ZIP code PCM CONSTRUCTION SERVICES, LLC 501 NORTH SALEM ST., SUITE 201 APEX, NC 27502		3 Social security wages 31480.80	4 Social security tax withheld 1322.36		
		5 Medicare wages and tips 31480.80	6 Medicare tax withheld 456.56		
		7 Social security tips	8 Allocated tips		
d Control number 42-JOSEMAG		9	10 Dependent care benefits		
e Employee's first name and initial JOSE A. VIRGEN	Last name [REDACTED]	Suff. 11 Nonqualified plans	12a See instructions for box 12 [REDACTED]		
	MAGDALENO	13 State/territory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b [REDACTED]		
		14 Other	12c [REDACTED]		
			12d [REDACTED]		
f Employee's address and ZIP code		16 State wages, tips, etc. 31220.80			
15 State TX	Employer's state ID number	17 State income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name

W-2 Wage and Tax Statement

Form W-3 Statement
Copy A For Social Security Administration — Send this entire page with
Form W-3 to the Social Security Administration; photocopies are not acceptable.

39-2099903 Department of the Treasury—Internal Revenue Service
For Privacy Act and Paperwork Reduction
Act Notice, see back of Copy D.

Do Not Cut, Fold, or Staple Forms on This Page — Do Not Cut, Fold, or Staple Forms on This Page

22222	Vold <input type="checkbox"/>	a Employer's social security number [REDACTED]	For Official Use Only OMB No. 1545-0008			
b Employer identification number (EIN) 35-2054098		1 Wages, tips, other compensation 16265.51	2 Federal income tax withheld 802.77			
c Employer's name, address, and ZIP code PCM CONSTRUCTION SERVICES, LLC 501 NORTH SALEM ST., SUITE 201 APEX, NC 27502		3 Social security wages 16265.51	4 Social security tax withheld 683.18			
		5 Medicare wages and tips 16265.51	6 Medicare tax withheld 235.85			
		7 Social security tips	8 Allocated tips			
d Control number 42-JOSEPER		9	10 Dependent care benefits			
e Employee's first name and initial JOSE ISABEL	Last name PEREZ [REDACTED]	Suff.	11 Nonqualified plans			
			12a See instructions for box 12			
			12b			
			12c			
			12d			
f Employee's address and ZIP code		13 Statutory employee	14 Other			
15 State TX		Refirement plan	Third-party sick pay			
Employer's state ID number		16 State wages, tips, etc. 16265.51	17 State Income tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name

W-2 Wage and Tax Statement

Form W-3 — Statement
Copy A For Social Security Administration — Send this entire page with
Form W-3 to the Social Security Administration; photocopies are not acceptable.

28-2099805 Department of the Treasury--Internal Revenue Service
For Privacy Act and Paperwork Reduction
Act Notice, see back of Copy D.

2/15/12
José A. Virgen Magdaleno

Acuso recibido de este documento. Yo entiendo las consecuencias de violar una política PCM.

Primer Plano	Despacho Inmediato del Pormenorizado	Primera Fase: advertencia y costo actual	Segunda Fase: advertencia final y \$50 de multa
Y el autor y el destinatario	Y el destinatario	Y el destinatario	Y el destinatario
Violación de algunas normas de la empresa, apertura de empleo o "campo de trabajo" o correcta figura de las instrucciones mandadas debajo podrán aplicarse las siguientes medidas disciplinarias. Esto es una guía. Autónomos disciplinarios, para decidirlos por el supervisor.	Violación de algunas normas de la empresa, apertura de empleo o "campo de trabajo" o correcta figura de las instrucciones mandadas debajo podrán aplicarse las siguientes medidas disciplinarias. Esto es una guía. Autónomos disciplinarios, para decidirlos por el supervisor.	Violación de algunas normas de la empresa, apertura de empleo o "campo de trabajo" o correcta figura de las instrucciones mandadas debajo podrán aplicarse las siguientes medidas disciplinarias. Esto es una guía. Autónomos disciplinarios, para decidirlos por el supervisor.	Violación de algunas normas de la empresa, apertura de empleo o "campo de trabajo" o correcta figura de las instrucciones mandadas debajo podrán aplicarse las siguientes medidas disciplinarias. Esto es una guía. Autónomos disciplinarios, para decidirlos por el supervisor.
Violación en la ejecución del trabajo o en el manejo de información de los datos.	Violación en la ejecución del trabajo o en el manejo de información de los datos.	Violación en la ejecución del trabajo o en el manejo de información de los datos.	Violación en la ejecución del trabajo o en el manejo de información de los datos.
Conducir un vehículo de la compañía sin una licencia MVR de la firma aseguradora.	Conducir un vehículo de la compañía sin una licencia MVR de la firma aseguradora.	Conducir un vehículo de la compañía sin una licencia MVR de la firma aseguradora.	Conducir un vehículo de la compañía sin una licencia MVR de la firma aseguradora.
Violar políticas sobre drogas.			
Robo o robo de robo.			
Posesión de armas.	Posesión de armas.	Posesión de armas.	Posesión de armas.
Influencias de alcohol.	Influencias de alcohol.	Influencias de alcohol.	Influencias de alcohol.
Dollar de cambio alterando en el todo.			
Objetos y materiales	Objetos y materiales	Objetos y materiales	Objetos y materiales
Conducir sin presentación de la seguridad.			
Ingrediente a las unidades de los clientes sin previo autorizado.	Ingrediente a las unidades de los clientes sin previo autorizado.	Ingrediente a las unidades de los clientes sin previo autorizado.	Ingrediente a las unidades de los clientes sin previo autorizado.
Recibir y enviar correo electrónico y otros medios de comunicación.	Recibir y enviar correo electrónico y otros medios de comunicación.	Recibir y enviar correo electrónico y otros medios de comunicación.	Recibir y enviar correo electrónico y otros medios de comunicación.
Violar las otras formas de sobreexposición hacia alguien.	Violar las otras formas de sobreexposición hacia alguien.	Violar las otras formas de sobreexposición hacia alguien.	Violar las otras formas de sobreexposición hacia alguien.
Sobreexponer un examen.	Sobreexponer un examen.	Sobreexponer un examen.	Sobreexponer un examen.
Utilizar un vehículo de la compañía para personas o destinatario a otra.	Utilizar un vehículo de la compañía para personas o destinatario a otra.	Utilizar un vehículo de la compañía para personas o destinatario a otra.	Utilizar un vehículo de la compañía para personas o destinatario a otra.
Colgar basura fuera del carro o en el garaje de éste.	Colgar basura fuera del carro o en el garaje de éste.	Colgar basura fuera del carro o en el garaje de éste.	Colgar basura fuera del carro o en el garaje de éste.
Violación de las normas de tráfico.			
No dejar el freno de mano desbloqueado cuando el automóvil está aparcado (por seguridad).	No dejar el freno de mano desbloqueado cuando el automóvil está aparcado (por seguridad).	No dejar el freno de mano desbloqueado cuando el automóvil está aparcado (por seguridad).	No dejar el freno de mano desbloqueado cuando el automóvil está aparcado (por seguridad).
No colocar trozo de la firma cuando está firmado en una persona en otra.	No colocar trozo de la firma cuando está firmado en una persona en otra.	No colocar trozo de la firma cuando está firmado en una persona en otra.	No colocar trozo de la firma cuando está firmado en una persona en otra.
No utilizar teléfonos celulares cuando entre a la conferencia del director.	No utilizar teléfonos celulares cuando entre a la conferencia del director.	No utilizar teléfonos celulares cuando entre a la conferencia del director.	No utilizar teléfonos celulares cuando entre a la conferencia del director.
Entrometerse en el trabajo de otras unidades.			
No cumplir con las obligaciones como fue instruido.	No cumplir con las obligaciones como fue instruido.	No cumplir con las obligaciones como fue instruido.	No cumplir con las obligaciones como fue instruido.
Retrasos.	Retrasos.	Retrasos.	Retrasos.
No llamar / No presentarse.			
Comida caliente o no profesional.			
No regresar a tiempo la papelería escritorio.			
No reportar un accidente u ofensa al chef en que ocurrieron.	No reportar un accidente u ofensa al chef en que ocurrieron.	No reportar un accidente u ofensa al chef en que ocurrieron.	No reportar un accidente u ofensa al chef en que ocurrieron.
Indicar en su reporte a otro empleado violando la política de la empresa.	Indicar en su reporte a otro empleado violando la política de la empresa.	Indicar en su reporte a otro empleado violando la política de la empresa.	Indicar en su reporte a otro empleado violando la política de la empresa.
Fumar en el camerón.			
No vestir en forma apropiada.			
Reportar que la gente está cometiendo no es mi.	Reportar que la gente está cometiendo no es mi.	Reportar que la gente está cometiendo no es mi.	Reportar que la gente está cometiendo no es mi.
No responder las llamadas, videos o mensajes electrónicos de supervisores.	No responder las llamadas, videos o mensajes electrónicos de supervisores.	No responder las llamadas, videos o mensajes electrónicos de supervisores.	No responder las llamadas, videos o mensajes electrónicos de supervisores.
Intimidación.	Intimidación.	Intimidación.	Intimidación.
Utilizar vehículos o herramientas para un propósito diferente.	Utilizar vehículos o herramientas para un propósito diferente.	Utilizar vehículos o herramientas para un propósito diferente.	Utilizar vehículos o herramientas para un propósito diferente.
No entrar dentro de la casa o el garaje.	No entrar dentro de la casa o el garaje.	No entrar dentro de la casa o el garaje.	No entrar dentro de la casa o el garaje.

WEEKLY REPORT						
10-17-11 - 10-18-11 - 10-19-11 - 10-20-11 - 10-21-11 - 10-22-11						
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
8 HRS	8	8	10	8	6	

Jose Armando Vinger Magdaleno

Magdeleno	Jose A. Villegas	5	8	8	9	10	7	7	4	7	10
WEEK ENDING 11/18/11											

	MON. 12/12	TUES. 12/13	WED. 12/14	THUR. 12/15	FRI. 12/16	SAT. 12/17	TOTAL
Magdaleno	7:00-4:00	7:00-4:30	7:00-4:30	7:00-4:00	7:00-5:00	7:00-4:30	

	12/19/2011	12/20/2011	12/21/2011	12/22/2011	12/23/2011	12/24/2011	TOTAL
<u>Magdaleno</u>	<u>Jose A. Virgen</u>	<u>8 HRS</u>	<u>9 HRS</u>	<u>8 HRS</u>	<u>9 HRS</u>	<u>8 HRS</u>	<u>5 HRS</u>

HUSTON

Magdaleno

Jose A. Virgen

8	8	10	9	8	5	48
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WEEK OF January 2, 2012	1/2/2012	1/3/2012	1/4/2012	1/5/2012	1/6/2012	1/7/2012	TOTAL

FLUCTUATING WORK WEEK HOURS

HOUSTON SOUTH							I AGREE THAT THE HOURS LISTED ARE THE CORRECT AND TOTAL HOURS WORKED FOR THE TIME PERIOD LISTED.
Hours worked on	Hours worked on	Hours worked on	Hours worked on	Hours worked on	Hours worked on	TOTAL HOURS WORKED:	
WEEK OF JANUARY 16, 2012	1/16/2012	1/17/12	1/18/12	1/19/12	1/20/12	1/21/12	

JOSE A VARGEN	8	9	8	9	9	5	47
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FLUCTUATING WORK WEEK HOURS

		HOUSTON SOUTH						I AGREE THAT THE HOURS USED ARE THE CORRECT AND TOTAL HOURS WORKED FOR THE TIME PERIOD LISTED.
WEEK OF JANUARY 23, 2012	Hours worked on	TOTAL HOURS WORKED:						
1/23/12	8	8	9	8	9	5	47	
1/24/12								
1/25/12								
1/26/12								
1/27/12								
1/28/12								

FLUCTUATING WORK WEEK HOURS

HOUSTON - SOUTH

		HOUSTON - SOUTH													
		Hours worked on			Hours worked on			Hours worked on			Hours worked on			TOTAL HOURS WORKED:	
		Hours worked on	Hours worked on												
		2/6/12	2/7/12	2/8/12	2/9/12	2/10/12	2/11/12	2/12/12	2/13/12	2/14/12	2/15/12	2/16/12	2/17/12	2/18/12	2/19/12
Total hours worked		8	7	8	9	9	9	9	5	5	4	8	1	1	1

Este es el acuerdo que las horas reportadas
son correctas, pero no cumplen para mi
horas de almuerzo, 30 minutos diarios se
descuentan de mi tiempo de almuerzo. Estas
son las horas trabajadas del periodo
detallada.

FLUCTUATING WORK WEEK HOURS

HOUSTON - SOUTH									
WEEK OF FEBRUARY 20, 2012	Hours worked on	TOTAL HOURS WORKED:							
	2/13/12	2/14/12	2/15/12	2/16/12	2/17/12	2/18/12	2/19/12	WORKED:	

1-7:55 7-11:55 7-12:50 7-10:55 7-9:50 7-11:50 7-10:00 7-5:00 7-12:00 54.25 ~~44.75~~

Jose A. Vargas
Magister

Estoy de acuerdo que las horas reportadas
con correcto, pero no cuentan para mi
horas de tiempo. 30 minutos de las horas serán
deductidas del tiempo de año lecto. Estas
son las horas laboradas del periodo
detallada.

FLUCTUATING WORK WEEK HOURS

HOUSTON - SOUTH

WEEK OF	Hours worked on	TOTAL HOURS WORKED:				
2-20-12	2-21-12	2-22-12	2-23-12	2-24-12	2-25-12	WORKED:

FLUCTUATING WORK WEEK HOURS

		HOUSTON SOUTH					
WEEK OF MARCH 5, 2012		Hours worked on	Hours worked on	Hours worked on	Hours worked on	TOTAL HOURS WORKED:	
		1/5/12	3/6/12	3/7/12	3/8/12	3/9/12	3/10/12

Jose A. Vigan Magdaleno 2-1:45 3-4:50 7-4:50 2-5:00 3-4:30 2-11:50 22-24 hours

Estoy de acuerdo que las horas reportadas
son correctas, pero no cumplen para mi
tarifas de almaceno. 30 minutos diarios serán
descuentos de mi tiempo de almaceno. Estas
son las horas informadas del período
detallado.

FLUCTUATING WORK WEEK HOURS

HOUSTON SOUTH						
	Hours worked on	TOTAL HOUR				
<u>WEEK OF MARCH 12, 2012</u>	<u>3/12/12</u>	<u>3/13/12</u>	<u>3/14/12</u>	<u>3/15/12</u>	<u>3/16/12</u>	<u>3/17/12</u>

<u>Jose A. Vargas</u>	<u>Magdiana</u>	<u>3 - 2:50</u>	<u>7 - 4:55</u>	<u>3 - 5:00</u>	<u>7 - 4:50</u>	<u>3 - 4:55</u>	<u>3 - 4:50</u>
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Escoje de acuerdo que las horas reportadas
con excesos, pero no cuentan para el
turno de descanso. 30 minutos dentro de los
descansos de un turno de descanso. Estas
son las horas trabajadas del periodo

PERPETUAL HISTORY REPORT

PCM CONSTRUCTION SERVICES, LLC 2012 Backup

Checks Dated 10/17/11 Thru 12/30/12
Pay Period Ending Dates Thru 12/31/99

CHECK NUMBER	CHECK DATE	PERIOD END DATE	GROSS WAGES	FEDERAL WITHHOLDING	SSA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 42 450 Houston									
EMPLOYEE NUMBER: JOSEMAC Magdaleno, Jose A, VI									
078586	10/20/11	10/14/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
078742	10/27/11	10/21/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
078886	11/03/11	10/28/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
079056	11/10/11	11/04/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
079195	11/17/11	11/11/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
079352	11/24/11	11/18/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
079493	12/01/11	11/25/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			HM Holiday-Hour	7.50	12.64	94.80			
			PH Phone Reimbur	.00		5.00			
079618	12/08/11	12/02/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
079766	12/15/11	12/09/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
079888	12/22/11	12/16/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
080028	12/29/11	12/29/11	605.40	.00	25.43	8.78	.00	.00	571.19
			EC DESCRIPTION	HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
			01 Reg/Sal PR	40.00	12.64	505.60			
			OT Houston	5.00	18.96	94.80			
			PH Phone Reimbur	.00		5.00			
080155	01/05/12	12/30/11	548.52	.00	23.04	7.95	.00	.00	517.59

PCM CONSTRUCTION SERVICES, LLC 2012 Backup

PERPETUAL HISTORY REPORT

Checks Dated 10/17/11 Thru 12/30/12
Pay Period Ending Dates Thru 12/31/99

CHECK NUMBER	CHECK DATE	PERIOD END DATE	GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 42 450 Houston									
EMPLOYEE NUMBER: JOSEMAG Magdaleno, Jose A. Vi									
EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT									
01 Reg/Sal PR 32.00 12.64 404.48 DC/TAX .00 DESCRIPTION .00 AMOUNT									
01 Reg/Sal PR 2.00 18.96 37.92 DC/TAX .00 DESCRIPTION .00 AMOUNT									
OT Houston 5.00 18.96 94.80 DC/TAX .00 DESCRIPTION .00 AMOUNT									
OT Houston 147.00 11.74 1,725.12 DC/TAX .00 DESCRIPTION .00 AMOUNT									
PH Phone Reimbur .00 5.00 50.00 DC/TAX .00 DESCRIPTION .00 AMOUNT									
HH Holiday-Hourl 8.00 12.64 101.12 DC/TAX .00 DESCRIPTION .00 AMOUNT									
080301	01/12/12	01/06/12	605.40	.00	25.43	8.78	DC/TAX	.00	571.19
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 12.64 505.60 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 5.00 18.96 94.80 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
080420	01/19/12	01/13/12	605.40	.00	25.43	8.78	DC/TAX	.00	571.19
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 12.64 505.60 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 5.00 18.96 94.80 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
080553	01/26/12	01/20/12	605.40	.00	25.43	8.78	DC/TAX	.00	571.19
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 12.64 505.60 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 5.00 18.96 94.80 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
080691	02/02/12	01/27/12	605.40	.00	25.43	8.78	DC/TAX	.00	571.19
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 12.64 505.60 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 5.00 18.96 94.80 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
080951	02/16/12	02/10/12	605.00	.00	25.41	8.77	DC/TAX	.00	570.82
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 13.20 528.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 15.00 4.80 72.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
081084	02/23/12	02/17/12	605.00	.00	25.41	8.77	DC/TAX	.00	570.82
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 13.20 528.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 15.00 4.80 72.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
081229	03/01/12	02/24/12	605.00	.00	25.41	8.77	DC/TAX	.00	570.82
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 13.20 528.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 15.00 4.80 72.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
081364	03/08/12	03/02/12	605.00	.00	25.41	8.77	DC/TAX	.00	570.82
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 13.20 528.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 15.00 4.80 72.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
081509	03/15/12	03/09/12	605.00	.00	25.41	8.77	DC/TAX	.00	570.82
			EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT						
			01 Reg/Sal PR 40.00 13.20 528.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			01 Reg/Sal PR 15.00 4.80 72.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
			PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT						
EMPLOYEE JOSEMAG TOTAL: 12,654.52 .00 531.54 183.50 DC/TAX .00 DESCRIPTION .00 AMOUNT									
EC DESCRIPTION HOURS RATE AMOUNT DC/TAX DESCRIPTION AMOUNT									
01 Reg/Sal PR 832.00 12.77 10,628.48 DC/TAX .00 DESCRIPTION .00 AMOUNT									
01 Reg/Sal PR 15.50 12.64 195.92 DC/TAX .00 DESCRIPTION .00 AMOUNT									
OT Houston 147.00 11.74 1,725.12 DC/TAX .00 DESCRIPTION .00 AMOUNT									
OT Houston .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT									
PH Phone Reimbur .00 5.00 5.00 DC/TAX .00 DESCRIPTION .00 AMOUNT									
HH Holiday-Hourl 15.50 12.64 195.92 DC/TAX .00 DESCRIPTION .00 AMOUNT									

PERPETUAL HISTORY REPORT

PCM CONSTRUCTION SERVICES, LLC 2012 Backup

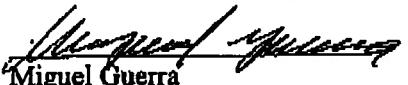
Checks Dated 10/17/11 Thru 12/30/12
Pay Period Ending Dates Thru 12/31/99

CHECK NUMBER	CHECK DATE	PERIOD END DATE	GROSS WAGES	FEDERAL WITHHOLDING	FICA WITHHELD	MEDICARE WITHHELD	STATE WITHHOLDING	OTHER TAXES	CHECK AMOUNT
DEPARTMENT NUMBER: 42 430 Houston									
DEPARTMENT 42 TOTAL:			12,654.52	.00	531.54	183.50	.00	.00	11,939.48
EC	DESCRIPTION			HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Reg/Sal PR		832.00	12.77		10,628.48			
HH	Holiday-Hour		15.50	12.64		195.92			
OT	Houston		147.00	11.74		1,725.12			
PH	Phone Reimbur		.00			105.00			
REPORT TOTAL:			12,654.52	.00	531.54	183.50	.00	.00	11,939.48
EC	DESCRIPTION			HOURS	RATE	AMOUNT	DC/TAX	DESCRIPTION	AMOUNT
01	Reg/Sal PR		832.00	12.77		10,628.48			
HH	Holiday-Hour		15.50	12.64		195.92			
OT	Houston		147.00	11.74		1,725.12			
PH	Phone Reimbur		.00			105.00			

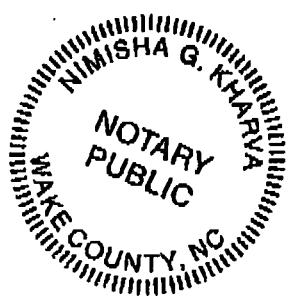
VERIFICATION

STATE OF NC §
COUNTY OF Wake §

I, MIGUEL GUERRA, AS AUTHORIZED REPRESENTATIVE OF PCM CONSTRUCTION SERVICES, LLC, AND WITH PERSONAL KNOWLEDGE OF ALL THE FACTS LISTED IN RESPONSE TO ALL OF THE ABOVE AND FOREGOING INTERROGATORIES, DO HEREBY AFFIRM THAT THE ANSWERS TO ALL OF SAID INTERROGATORIES ARE TRUE AND CORRECT TO THE BEST OF MY PERSONAL AND PROFESSIONAL KNOWLEDGE.


Miguel Guerra

The foregoing instrument was acknowledged before me on this 23 day of August, 2013, by Miguel Guerra, who is personally known to me.




Signature of Notary Public

NIMISHA Q. KARVA
Printed Name of Notary Public

11-15-2016
Commission number and expiration date